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Hanna Hasl-Kelchner, MBA, JD America's Champion for Fairness at Work

Seeking Fairness at Work examines management's use of power from the employees' perspective, and how it enables norms that reduce employee engagement, retention, and satisfaction.

It's well known that high engagement is essential to greater productivity, profit growth, customer loyalty, and employee retention.

What's less understood is the crucial role the implied social contract plays in this process and how it relates to the five most common workplace norms that betray fairness, leaving employees feeling dispirited, disengaged, and

headed for the door.

We need more fairness now, than ever before.

Using evidence-based science, academic research, interviews, and real-life stories *Seeking Fairness at Work* analyzes why traditional means of improving employee engagement, retention and satisfaction inevitably fall short.

Discover solutions aimed at neutralizing toxic norms and empowering a culture where employees can do their best work.

SUGGESTED INTRODUCTION

Hanna Hasl-Kelchner helps organizations gain clarity and generate stronger management options to make more informed decisions by reducing



complex concepts into sensible, bite size pieces. Hanna accomplishes this as a business strategist and President of Business M.O., LLC; and through her writing, speaking, consulting, and popular syndicated podcast, *Business Confidential Now*.

SUGGESTED INTERVIEW TOPICS

- Revealing the Serious Side of Fairness: Why It Matters to the Bottom Line
- Why Fairness is More Objective than We Realize
- Unlocking More Leadership Success: Embracing Fairness Without Compromising Control
- The Unfair Norms Hiding in Plain View that Nobody Wants to Talk About
- Boosting Greater Employee Engagement and Retention with a Holistic Approach
- How to Keep Workplace Communication Chemistry from Turning Toxic

MEDIA EXPERIENCE

- Hanna has been seen on national TV (FoxNews, MSNBC, ABC, CBS & NBC), heard on radio, and hosts her own weekly syndicated podcast, Business Confidential Now with Hanna Hasl-Kelchner
- Quoted in Fortune Small Business, ABA Journal, Inside Counsel, HR Magazine, Business Week, Los Angeles Times
- Writing featured in US Chamber Magazine, BizEd, Young Lawyer, ACCA Docket, American Executive
- Former paid contributor Dun & Bradstreet's AllBusiness.com